Kern County Employees' Retirement Association



11125 River Run Boulevard Bakersfield, CA 93311

Tel (661) 381-7700 • Fax (661) 381-7799 Toll Free (877) 733-6831 TTY Relay (800) 735-2929 www.kcera.org

INVESTMENT COMMITTEE CHARTER

INTRODUCTION

- 1) The Board is responsible by law for the investment of the assets of KCERA and in doing so is subject to fiduciary duties. In keeping with its responsibilities, the Board will retain authority over all major investment policy decisions. It has, however, established the Investment Committee of the Board to assist in the development of investment policies and the selection and oversight of investment managers and investment consultants. The Investment Committee will be comprised of not less than four trustees and one alternate member.
- 2) This charter provides additional detail concerning the duties and operations of the Investment Committee.

COMMITTEE OPERATIONS

- 3) The Investment Committee shall operate as follows:
 - a) The presence of a majority of Investment Committee members shall constitute a quorum.
 - b) All actions of the Investment Committee shall be approved by the Board to be effective, unless otherwise provided herein.
 - c) All actions of the Investment Committee shall be by an affirmative vote of a majority of the members present at a meeting of the Investment Committee, provided a quorum is present.
 - d) The Investment Committee shall meet as deemed necessary by the Investment Committee or Chair of the Investment Committee, in consultation with the Chief Executive Officer.
 - e) The meetings of the Investment Committee shall be open to the public and noticed and held in accordance with the Brown Act.
 - f) The Investment Committee shall keep minutes of its meetings.
 - g) The Chief Executive Officer will serve as the staff contact for the Committee.

COMMITTEE RESPONSIBILITIES

Investment Policy

- 4) The Investment Committee shall periodically review the investment policy statement and all other material investment policies of the Fund and provide recommendation to the Board, as appropriate.
- 5) The Investment Committee shall oversee periodic asset allocation studies.

Selection of Investment Managers

- 6) The Investment Committee:
 - a) Shall review from time-to-time staff's procedures describing the criteria and processes to be used in conducting investment manager due diligence.
 - b) Shall review recommendations by staff and the investment consultant concerning the appointment of investment managers that fall outside the parameters and constraints that have been delegated to the Chief Investment Officer as set forth in the most recently adopted Investment Policy Statement and provide recommendations to the Board.

Selection of Investment Consultants

7) The Investment Committee shall determine investment consultant finalists to be interviewed by the Board after considering the recommendations and analysis of staff.

Termination of Investment Managers

- 8) The Chief Investment Officer has the fully delegated authority to terminate investment managers as set forth in the most recently adopted Investment Policy Statement.
- 9) The Chief Investment Officer will promptly report any investment manager termination carried out in accordance with paragraph 8 above.

Other Duties

- 10) The Investment Committee shall:
 - a) Be available to advise the Board and staff as required.
 - Report regularly to the Board on its activities.
 - c) Perform any other duties assigned to it by the Board.

POLICY REVIEW AND HISTORY

- 1) This charter will be reviewed at least every five years.
- 2) This charter was:
 - a) Adopted by the Board on March 24, 2004.
 - b) Amended on June 23, 2004; September 27, 2006; September 12, 2012; April 13, 2016; August 11, 2021; April 13, 2022; and September 11, 2024.